



Jacqueline F. Brown, Ph.D.

BACKGROUND & EXPERIENCE

Dr. Jacqueline F. Brown, an internationally renowned scholar, lecturer, educator and administrator.

She was appointed Executive Director of the Prince Georges' African American Museum and Cultural Center at North Brentwood, Maryland in 2010. In this capacity she directed the daily activities of the museum staff, programming of cultural activities, fund raising and design and construction of a new museum complex.

From 2002 until 2009, Dr. Brown served as Chief Administrative Officer for Prince George's County, Maryland, the second largest county in the state. She was the first woman to be in charge of all county government services. She was responsible for the daily operations of the 6,000 plus employee government; a \$2.6 billion annual budget; reengineering the government towards a more effective, efficient, results-driven, and customer-oriented delivery; and representing the county with numerous State and Federal agencies. She was Secretary of the Board of Trustees for the Prince George's County Police and Fire Services Pension Plans. She also served as a member of the Senior Policy Group on Homeland Security for the National Capital Region, and set up the first county Office of Homeland Security in the State of Maryland. She coordinated county government services to 27 municipalities and 850,000 residents. She also represented the County government on the Metropolitan Washington Council of Governments Board of Directors, the District of Columbia Water and Sewer Authority Board of Directors, the Prince George's Chamber of Commerce, Prince George's African American Museum and Cultural Center at North Brentwood Board of Directors, and The Hospices of the National Capital Region. In 2006, Dr. Brown was elected President of the Metropolitan Washington Council of Governments Corporation. Dr. Brown

instituted performance-based budgeting for 27 county government departments. She directed county expenditure control measures, including furloughs, reduction-in-force (RIF), and departmental cost-savings initiatives in order to address an on-going budget deficit. She also directed the county's responses to the federal stimulus program, American Recovery and Reinvestment Act (ARRA) and HERA Neighborhood Stabilization Program.

Dr. Brown made many contributions which enhanced the quality of life and reputation of Prince Georges' County. She instituted the Charter for Change continual improvement process for the reengineering of county government, which included multi-year budgetary planning, results-driven performance assessment and customer-focused service delivery. She headed up County cable franchise negotiations for Verizon, and spearheaded an inter-agency committee charged with designing and developing the Prince George's African American Museum and Cultural Center at North Brentwood. As a key member of the executive leadership team, she contributed to the county's all time AAA high bond rating on Wall Street for three consecutive years. She created and directed the Visionary Panel for Excellence in Education Across the Lifespan, which assessed educational opportunities among ten demographic groups in Prince George's County. The collaborative work of the Visionary Panel served as a road map for continued improvement in the type and quality of educational opportunities for county citizens and residents. Through her efforts, county employees were recognized for their contributions; leaders of the business and government community worked together to solve problems; education and government worked together on programming to support positive youth development; and the entire government operations was turned into a fine tuned, well oiled and exceptionally well run organization. Connections were established with representatives from many foreign countries including Kuwait.

Dr. Brown is former Chairperson of the Maryland State Board of Examiners for Professional Counselors. She is also a former tenured Professor in counseling psychology in the graduate school at Bowie State University; adjunct Professor at the University of the District of Columbia, Johns Hopkins and Howard Universities, guest lecturer at the University of Maryland and member of the International Congress of Adlerian Psychology Summer Schools and Institutes faculty where she lectured on drug counseling and marriage and family counseling in both English and German. Dr. Brown has owned her own mental health counseling and consulting firm, and she has worked as a social planner and social worker in Dayton and Cincinnati, Ohio.

Dr. Brown served in senior positions with the Howard County, Maryland Public School System including Director of Academic Reform. In this capacity she was responsible for the alignment of school system programs with State and National initiatives on eliminating the achievement gaps for ethnic, gender, language, and socioeconomic student populations. Prior to this position she was the Director of Academic Support. In this role, she was responsible for the integration of diverse programs and services across the 47,000 student school system to assist schools with eliminating patterns of low academic achievement associated with student gender, ethnicity, language and/or socioeconomic status. Dr. Brown directed Family and Community Academic Involvement Services, Black Student Achievement Program Initiatives K-12, Best K-12 Achievement Equity Instructional Practices and Support Services for low performing students, and Mathematics, Engineering, and Science Achievement for under represented populations initiatives. She was a member of the Superintendent's Executive Cabinet and the school system budget building team.

Dr. Brown was formerly the Coordinator of Human Relations for the Howard County Public School System. She reported directly to the Superintendent and was responsible for promoting the worth and dignity of students, staff and families regardless of sex, race, creed, religion, national origin, age, sexual orientation, socioeconomic status, and physical or mental disability. She also directed the activities of school based Human Relations Teams in their efforts to eliminate

stereotyping, harassment, prejudice and racism in every school. Under Dr. Brown's leadership, the Office of Human Relations developed an articulated K-12 Multicultural Living Skills program for all students and ensured proper implementation of the Code of Maryland's Multicultural Education regulations for curriculum instruction and assessment. Dr. Brown created the Howard County Public School System's Multicultural Resource Center, which provides resources, materials, technical assistance, staff development, and personnel that assist Howard County schools in establishing a climate in which commonality and diversity are valued.

EDUCATION & TRAINING

Dr. Brown received her Bachelor's Degree with Honors from the University of Cincinnati in sociology, psychology, and social welfare; a Master's of Education from Bowie State University in guidance and counseling; and a Doctorate of Philosophy in Human Development from the University of Maryland. She also completed the Drug Abuse Administration's Drug Abuse Counselor Training Program and the National Cash Register, Inc. Program Development Training Program.

PROFESSIONAL CERTIFICATION

Dr. Brown's former professional certifications include; Advanced Professional Certificate in Guidance and Counseling issued by the Maryland State Department of Education, National Certified Counselor issued by the National Board for Certified Counselors, and Licensed Clinical Professional Counselor issued by the Maryland State Board of Examiners of Professional Counselors.

ORGANIZATIONAL MEMBERSHIPS

Dr. Brown has held membership in a number of professional Honor Societies, such as Psi Chi, Alpha Kappa Delta, Phi Delta Kappa, and Chi Sigma Iota. She is a member of the National Forum for Black Public Administrators, The Links, Inc., Delta Sigma Theta Sorority, Holy Trinity Episcopal Church and the Board of Directors for the Reginald F. Lewis Maryland Museum of African American History and Culture. She is former Chairperson of the Prince George's County Commission for Women, and a former National Director of Services to Youths for the Links Inc. She also hosted a series of television programs on the Maryland Educational channels, and was host of "Keeping It Livable", the Prince George's County Government award winning television series.

AWARDS & HONORS

Dr. Brown's numerous local, State and National awards and honors including the following:

- The 2003 Gladys Noon Spellman Award
- The 2003 Achievement Initiative for Maryland's Minority Students Distinguished Service Award
- The 2006 Prince George's County Citizen Corps Council Award for Leadership
- The 2006 Videographer Award of Distinction for "Keeping It Livable"
- The 2006 Telly Award for "Keeping It Livable", Host
- The Fortitude Award in Education from Delta Sigma Theta 1994
- The Distinguished Black Marylander In Education – Towson State University 1994
- The Samuel Johnson Award for Outstanding Work in Multicultural Counseling – AMCD 1992
- The Outstanding Community Service – Prince George's County Chapter, The Links, Inc. 1990
- The Daniel Roselle Lecture Award – Middle States Council for the Social Studies 1993
- The Community Service Award, Prince George's County Chapter National Hook-Up of Black Women 1983

- The William S. Schmidt Award for Outstanding Service to the Children of Prince George's County, Prince George's County Pupil Personnel Workers' Association 1992
- The Outstanding Teaching, Research and Community Service Award, Adler-Dreikurs Institute, Bowie State University 1992
- The Arkansas Traveler Award for Distinguished Contributions to the State of Arkansas, Governor Bill Clinton 1992
- The Outstanding Educational Consultant of the Year – Leadership Development and Team Building Laboratory, Baltimore City Public School 1976
- The Christa McAuliff Excellence in Teaching Award, Framingham State College, MA

MEMBERSHIPS

Dr. Brown has held or is currently holding active membership in the following organizations:

- American Counseling Association
- National Human Rights Committee of the American Counseling Association
- Association for Multicultural Counseling and Development
- Maryland Association for Counseling and Development
- Association for Supervision and Curriculum Development
- Carnegie Ready To Learn Council
- Founding Director and Advocacy Board Member – Violence Prevention Education Project, Bowie State University
- Psi Chi – National Psychology Honor Society
- Phi Delta Kappa – National Education Honor Society
- Chi Sigma Iota – National Counseling Honor Society
- Alpha Kappa Delta – National Social Work Honor Society
- American Alliance of Museums
- Alliance of African American Museums

PUBLICATIONS

Dr. Brown's publications include;

- Personality Priorities: A Guide for Counselors, 1974, B & F Associates, Clinton, MD
- The Relationship Between Personality Priorities and Early Recollections: A Research Study, 1976, B & F Associates, Clinton, MD
- The Relationships Between Racial Discrimination, Gender Discrimination, Childhood Socialization Messages, and The Self-Esteem of Professional Black Women, Ph.D Dissertation 1991, University of Maryland
- Counseling Abused Black Women, 1992 American Counselor Magazine
- Building Self-Esteem in Black Women, 1992 American Counselor Magazine
- Motivation Assessment Structure Support and Instruction (MASSI): A Framework for Achievement Through Diversity, 1995 African American Research Perspectives

TASK FORCES

Dr Brown has served on numerous task forces including;

- Co-Chair, Maryland State Dept. of Education Black Male Achievement Committee

- Member, Maryland State Dept. of Education Achievement Initiative for Maryland's Minority Students (AIMMS) Council
- Member, Maryland State Dept. of Education AIMMS Steering Committee
- Chair, Maryland Education That Is Multicultural and Achievement Network
- Member, Maryland Visionary Panel on Education
- Member, Maryland State Dept. of Education Task Force on Hate/Violence
- Board of Directors, Foreign-Born Information Referral Network (FIRN)
- Federal Expert Panel Member for Safe and Drug Free Schools-Dept. of Health
- Federal Expert Panel Member for Safe and Drug Free Schools-Dept. of Education
- Lt. Governor's Subcommittee on Disruptive Youth

PERSONAL - FAMILY

Dr. Brown is married to Mr. William A. Brown, Sr., P.E., Hon AIA, FSAME, former Deputy Director of Military Programs for the United States Army Corps of Engineers (SES 5) and presently retired Executive Vice President Emeritus of Page Southerland Page, LLP, an international architectural and engineering firm. They have three children: Whitney (daughter), a civil engineer; Commander William A. Brown, Jr., a Navy vascular surgeon who has served in Afghanistan and Iraq; and Lt. Colonel Wade Brown, a graduate of the United States Military Academy at West Point who has served six tours in Iraq, Bosnia and Afghanistan. Dr. Brown enjoys boating and reading in her spare time.